

GOA UNIVERSITY
G.R.KARE COLLEGE OF LAW
SEM IV PAPER IV
LAW RELATING TO SERVICE REGULATIONS

Jun 2015

Jan 2015

July 2014

Jan 2014

Jan 2013

Jun 2012

Jan 2012

July 2011

JULY 2010

JULY 2009,

JULY 2008

30/06/2015.

LL.M (SEMESTER – IV) EXAMINATION, JUNE, 2015
LABOUR LAW (PAPER – IV)
LAW RELATING TO SERVICE REGULATIONS

Duration : 3 Hours.

Total marks : 75

Instructions:

- 1) *Answer any five questions.*
- 2) *All questions carry equal marks*

- Q.1 Explain the recruitment procedure under service laws in India.
- Q.2 What is the role of Public Service Commission and explain Constitution and powers of Public Service Commission.
- Q.3 Explain the provisions the Doctrine of Pleasure under the Indian Constitution in respect of tenure of office of persons serving in the union and States.
- Q.4 Examine the role of Administrative Tribunal in service matters and discuss constitution and powers of Central and State administrative tribunals.
- Q.5 Explain Constitution, Role and functions of Employment Exchange
- Q.6 Discuss the utility of writ jurisdiction for the protection of Civil Servants.
- Q.7 Explain the laws of enquiry relating to domestic employment .
- Q.8 Answer any two of the following:
- a) Confidential report
 - b) Standing orders
 - c) D.A and H.R.A

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LL.M. (Semester – IV) Examination, January 2015
LABOUR LAW (Paper – IV)
Law Relating to Service Regulations

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer *any five* questions.
2) *All* questions carry *equal* marks.

1. What are the conditions of service under Central and State Service Rules ?
 2. What is major and minor Misconduct ? Explain the procedure to be followed in domestic enquiry.
 3. Explain the role of State Administrative Tribunal in service matters.
 4. Discuss the recruitment procedures which ensure equal treatment of applications with special reference to reservation.
 5. Discuss the concept of contractual employment. Discuss its impact on employment security.
 6. Discuss the Doctrine of Pleasure under Indian Constitution.
 7. Explain the functions of Public Service Commission.
 8. Answer **any two** :
 - a) Confidential reports
 - b) File Noting
 - c) Writ of Quo-warranto.
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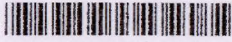
LL.M. (Semester – IV) Examination, July 2014
LABOUR LAW (Paper – IV)
Law Relating to Service Regulations

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer **any five** questions.
2) **All** questions carry **equal** marks.

1. What is the procedure for conducting the departmental enquiry against an employee in case of misconduct ? Explain major and minor misconduct.
 2. What is the role of Public Service Commission and explain constitution and powers of Public Service Commission.
 3. Discuss and explain the regulation relating to employment of personnel in government through employment exchange.
 4. Discuss the security of tenure provided for the civil servants with the help of relevant provisions.
 5. Discuss the salient features of the administrative tribunals.
 6. Discuss the process, nature and concept of accountability of the recruitment in Government Jobs/services.
 7. Discuss the concept of contractual employment. Discuss its impact of employment security.
 8. Answer **any two** :
 - a) Standing order
 - b) File notings
 - c) Pay fixation.
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BSM – 115

LL.M. (Semester – IV) Examination, January 2014
LABOUR LAW – IV

Duration: 3 Hours

Total Marks: 75

Instructions : 1) Answer **any 5** questions.
2) **Each** carry **equal** marks.

1. State and explain the provisions relating to protection of employees where the employment is on contract basis. (15×5=75)
2. Analyse the principle of doctrine of pleasure in relation to security of employment.
3. Examine the role of Central Administrative Tribunal in granting prompt relief to Central Government employees.
4. State and explain the regulations relating to employment of personnel in government service by the employment exchange.
5. State and explain the procedure followed for fixation of pay and allowances for employees governed by state civil service rules.
6. Explain what is major and minor misconduct. Explain the procedure to be followed in domestic enquiry.
7. State and explain recruitment procedure under Service Laws in India.
8. Answer **any two** :
 - a) Functions of State Public Service Commission
 - b) Charge sheet
 - c) Standing order.



LL.M. (Sem. – IV) Examination, January 2013
LABOUR LAW (Paper – IV)
Law Relating to Service Regulations

Duration : 3 Hours

Max. Marks : 75

Instructions : i) Answer **any five** questions.
ii) **All** questions carry **equal** marks.

- i) Discuss and explain the regulation relating to employment of personnel in government through employment exchange.
- ii) Discuss the financial benefit of government employee and different heads of income for fixation with basis.
- iii) Explain and discuss contractual employment and its merits and demerits in the service under public and private institutions.
- iv) Explain and discuss “The domestic enquires” with its legal consequences.
- v) Explain and discuss the process of accountability in non-governmental jobs with checks and balances and measures to provide security.
- vi) The constitutional significance of doctrine of pleasure is a egalitarian concept of labour welfare measures. Explain.
- vii) Explain and discuss the state civil service rules with reference to recruitment, promotion and dismissal in brief.
- viii) Answer **any two** :
 - 1) Irregularities in employment
 - 2) Administrative adjudication by tribunals
 - 3) Work culture and work ethics.

LL.M. (Semester – IV) Examination, June 2012
LABOUR LAW – IV
(Law Relating to Service Conditions)

Duration . 3 Hours

Max. Marks :75

Instructions : i) Answer **any five** questions.
ii) **All** questions carry **equal** marks.

1. Explain and discuss the centre and state tribunals composition and functions, in matters related to services.
 2. Right to strike cannot be a fundamental right. Discuss pros and cons of freedom, restrictions and national interest.
 3. Discuss the process, nature and concept of accountability of the recruitment in Government Jobs/Services.
 4. Explain and elucidate model standing orders or situation of productive service with social security.
 5. Explain the laws of enquiry relating to domestic employment.
 6. The contractual employment is a tool to get what employer desires but it does not fit in the scheme of welfare state. Discuss and explain.
 7. The concept of Doctrine of pleasure has both substantive and procedural limits. Discuss.
 8. Answer **any two**.
 - i) Employment and Labour conditions.
 - ii) Confidential Report.
 - iii) Standing Orders.
 - iv) Labour Law as beneficial legislation.
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[Total No. of Questions : 8]

LL.M. (Semester - IV) Examination, January - 2012**LABOUR LAW - IV****Law Relating to Service Regulation - IV****Duration : 3 Hours****Total Marks : 75**

- Instruction :** 1) *Answer any five questions.*
2) *All questions carry equal marks.*

[5 × 15 = 75]

- Q1)** Discuss the recruitment procedures which ensures equal treatment of applicants with special reference to 'reservation'.
- Q2)** Discuss the security of tenure provided for the Civil Servants with the help of relevant provisions.
- Q3)** Discuss the salient features of the Administrative tribunals.
- Q4)** Discuss the following :
a) File Notings.
b) Misconduct.
- Q5)** Discuss the process of maintenance of service records with special reference to 'confidentiality of adverse remarks'.
- Q6)** Discuss the concept of contractual employment. Discuss its impact of employment security.
- Q7)** Discuss the 'Doctrine of Pleasure' under Indian Constitution.
- Q8)** Answer any two :
a) Employment Exchange.
b) Standing Orders.
c) Dearness Allowance.



[Total No. of Questions : 8]

LL.M. (Semester - IV) Examination, July 2011**LABOUR LAW - IV****Law Relating to Service Regulation - IV****Duration : 3 Hours****Total Marks : 75**

- Instructions :** 1) *Answer any five questions.*
2) *All questions carry equal marks.*

[5 x 15 = 75]

- Q1)** Explain Constitution, Role and functions of Employment Exchange.
- Q2)** Discuss the procedure to be followed for removal, Dismissal and reduction in rank of a Civil Servant.
- Q3)** Discuss the powers and functions of administrative tribunal.
- Q4)** Discuss the following:
a) Security of tenure.
b) Mis conduct.
- Q5)** Discuss powers and procedures available to maintain discipline among employees.
- Q6)** Discuss the procedure to be followed by Pay Commission for fixation of Pay.
- Q7)** Discuss the utility of writ jurisdiction for the protection of Civil Servants.
- Q8)** Answer any two:
a) Standing orders.
b) File notings.
c) Doctrine of pleasure.





BSM - 116

LL.M. (Semester - IV) Examination, July 2010
LABOUR LAW - IV
Law Relating to Service Regulations

Duration : 3 Hours

Max. Marks : 75

Instructions : 1) Answer any five questions.

2) All questions carry equal marks.

(5×15=75)

1. Explain the role of Central and State Administrative tribunals in service matters.
2. Critically comment on the right to strike by employee's. Explain whether government employees have a legal right to strike.
3. The object of recruitment is to appoint persons capable of satisfactorily discharging the duties and responsibilities of the post to which they are appointed. Explain the recruitment procedure under the service laws in India.
4. Explain the conditions of service, under central and state service rules.
5. What is major and minor misconduct ? Explain the procedure to be followed in domestic enquiry.
6. What is contractual employment ? How far contractual employment is suitable in Indian working conditions ?
7. Explain the doctrine of pleasure and how the principle of doctrine of pleasure affects the security of employment.
8. Answer any two :
 - a) Standing order
 - b) Employment exchange
 - c) Confidentiality of adverse remarks.



NNK – 48

LL.M. (Semester – IV) Examination, July 2009
LABOUR LAW (Paper – IV)
Law Relating to Service Regulations

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer any five questions.

2) All questions carry equal marks.

(5×15=75)

1. Discuss the safeguards provided to civil servants against dismissal or reduction in rank under service rules.
 2. What do you mean by 'doctrine of pleasure' ? Discuss the working of the doctrine in Britain and India.
 3. What is the procedure to be followed for the removal of a temporary servant from service ?
 4. Can the government create civil post and fill them up without the involvement of Public Service Commission ? What procedure to be followed in such cases ?
 5. 'Central Administrative Tribunal is more of a supervisory, rather than, an appellate body'. Comment.
 6. Discuss the functions of the State Public Service Commission.
 7. Explain the binding effect of certified standing orders.
 8. Write brief note :
 - a) Act constituting misconduct
 - b) Charge sheet.
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21/11/2008



NNK - 42

LL.M. (Semester - IV) Examination, July 2008
LABOUR LAW - IV
Law Relating to Service Regulations

Duration: 3 Hours

Max. Marks: 75

Instructions : i) Answer any five questions.
ii) All questions carry equal marks.

- ✓ 1. Explain in detail the regulations relating to Employment of Personnel in government service through the Employment Exchange.
 - ✓ 2. What is the procedure that is being followed for fixation of pay and allowances for employees governed by State Civil Service-Rules ?
 3. What are the provisions relating to protection of employees in those cases where the employment is on contract basis ?
 - ✓ 4. Explain the standard procedure for conducting domestic enquiry in cases of government employees.
 5. Examine the role of Central Administrative Tribunal in granting prompt relief to central government employees effected by unjust and adverse decisions of their superiors.
 - ✓ 6. Critically evaluate how the principle of doctrine of pleasure effect security of employment.
 7. Critically evaluate the State Civil Service Rules and various protection available to an employed person.
 - ✓ 8. Answer any two :
 - ✓ a) Standing Order
 - b) State Administrative Tribunal
 - ✓ c) Major and minor misconduct.
8. Answer any two :
a) Pension
b) Occupational disease
c) Employees State Insurance Corporation